

2017 Late Resolutions for Bylaws/Negotiations/Policy

Late - Bylaws 01-2017

WHEREAS:

on ballots with multiple vacancies the union currently requires voters to select as many candidates as there are vacant positions and, whereas voters may not wish to support as many candidates as there are vacancies

THEREFORE BE IT RESOLVED:

that in future elections where there is more than one position available, voters will have the option of voting to abstain or to select only as many candidates as they would like, up to the maximum number of positions available

Submitted by: Ryan Curr

Seconded by: Brinton Deluca

Carried

Defeated

Late - Bylaws 02-2017

WHEREAS:

several of our members have learning difficulties that prevent them from completing the required learning to advance their careers.

THEREFORE BE IT RESOLVED:

that funding be accessed to provide such members with assistance to complete said learning.

Submitter Name: Aspen Gainer
Seconder's Name: Agnes Pringle

Carried

Defeated

Late - Negotiations 01-2017:

WHEREAS:

employees who work more than 8 hours during spareboard or on-call shifts and clear at station prior to 8-hour mark are not compensated in the same manner as full-time spareboard shifts with regards to overtime wages. Often times rural crews close to major cities will work overtime hours (up to 16) but be sent to station to clear prior to the start of overtime to be sent out fairly soon after.

THEREFORE BE IT RESOLVED:

the union negotiate a change in overtime calculation, such that overtime is calculated without regard for a crew clearing at a station.

Submitted by: Melissa Polo

Seconded by: Troy Clifford

Carried

Defeated

Late - Negotiations 02-2017:

WHERE AS:

Paramedic crews working the alpha pattern often relieve the outgoing shift prior to the scheduled end of said shift as a good will gesture and camaraderie, that is unpaid. This is saving the employer a suspected exorbitant amount of money in overtime.

THEREFORE BE IT RESOLVED:

That the employer pay the incoming crew the amount of agreed-to pre-shift pay (overtime or straight time) to the incoming crew if and only when a call comes in before the start of the incoming crew's shift/end of the outgoing crew's shift, within the agreed to time frame. No penalty/shift reduction to the outgoing crew.

Submitted by: Nancy Patrick

Seconded by: Daniel Zalit

Carried

Defeated

Late - Negotiations 03-2017

WHEREAS:

rural kilo shifts often go uncovered on statutory holidays and other days of community importance.

THEREFORE BE IT RESOLVED:

that such kilo shifts be upgraded to at least fox pay.

Submitter Name:: Aspen Gainer

Secunder's Name:: Agnes Pringle

Carried

Defeated

Late - Negotiations 04-2017

WHEREAS:

it is difficult for members in remote stations to maintain their skills in the face of low call volume.

THEREFORE BE IT RESOLVED:

that bi-weekly training sessions be made available to all members of such stations and either a) be paid at straight time; and/or b) be eligible for CME credits.

Submitter Name:: Aspen Gainer
Secunder's Name:: Agnes Pringle

Carried

Defeated

Late - Policy 01-2017

WHEREAS:

we have minimal First Nations applicants coming forward for recruitment.

THEREFORE BE IT RESOLVED:

that funding be accessed to assist in encouraging First Nations applicants to initiate the application process and subsequent education.

Submitter Name:: Aspen Gainer
Seconders Name:: Agnes Pringle

Carried

Defeated

Up to date as of August 23, 2017